

Baltimore Studio of Hair Design
School of Cosmetology

318 N Howard St
Baltimore MD 21201

PUBLIC LAW 101-542
(Amended by Pub.L.102-26)

**STUDENT RIGHT-TO-KNOW
& CAMPUS SECURITY ACT**

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POLICY ON SECURITY POLICIES AND CRIME STATISTICS REPORT

The institution is not in a traditional campus situation. The institution is located in Baltimore City. It is patrolled by the Baltimore city police.

In the event any criminal action or other emergency happens at the institution, the event must be reported immediately to the Instructor in the area. The Instructor would then notify the police or other appropriate emergency personnel, such as ambulance or fire department and at the same time notify the Administrative Office. At this time the Administrative Office would file all appropriate reports.

If any emergency occurrence happens, the current students and staff will be notified immediately, and if warranted, follow the emergency fire drill procedures for evacuating the premises. All students and employees will be informed about the institutions' security policies and procedures and encouraged to be responsible for their own security and the security of others and about the prevention of crimes at the institution. This information will be provided at the admissions interview for new students as part of the institution's consumer information disclosure and again in the orientation session for students and new employees. *(Also referenced in the School Rules and Policies)*

The institution does not have any off campus locations of student organizations.

Statistics concerning the number of arrests for the following crimes occurring at the institution in the most recent calendar years, and during the two preceding calendar years for which data are available are as follows:

	CRIME OCCURRING	NUMBER OF ARREST
1)	Liquor Law Violations	0
2)	Drug Abuse Violations	0
3)	Weapon Possession Violations	0

The institution does not permit any possession, use, or sale of alcoholic beverages or illegal drugs at the school and will enforce any underage drinking laws and federal or state drug laws. *(Also referenced in the School Rules and Policies and the School Drug Abuse and Prevention Policy)*

A description of drug or alcohol abuse education programs are described in the institutions **Drug Abuse and Prevention Policy**. *(Reference Drug Abuse and Prevention Policy)*

This annual crime statistic and security report contains statistics covering the period of July 1, 2023, through June 30, 2024 concerning the occurrence at the institution (campus) of the following criminal offenses reported to school authorities or local police agencies:

	CRIMINAL OFFENSE	NUMBER REPORTED
1)	Murder	0
2)	Rape	0
3)	Robbery	0
4)	Burglary	0
5)	Motor Vehicle Theft	0
6)	Aggravated Assault	0
7)	Arson	0

The institution will be required to submit the information collected to the Secretary of the U.S. Department of Education, Office of Postsecondary Education upon his request in order to allow the Secretary to fulfill the requirement of a report to Congress in 1995 on campus crime statistics.

Title II of Public Law 101-542, as amended, also requires the Secretary to amend the Program Participation Agreement (PPA) for the Title IV Programs to contain a new certification that the institution has established a campus security policy and disclosed the information contained in this policy above.

(This policy will be reviewed and updated annually to assure it's effectiveness.)

CAMPUS SECURITY ACT and STUDENTS RIGHT TO KNOW (2021)

Baltimore Studio of Hair Design Inc

Notice of Non-Discrimination

Baltimore Studio of Hair Design Inc does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities.

Prohibited Conduct

Baltimore Studio of Hair Design Inc strictly prohibits sexual or other unlawful harassment or discrimination as well as sexual violence as defined. Sexual or other unlawful harassment or discrimination includes any verbal, physical, or visual conduct based on sex, race, age, national origin, disability or any other legally protected basis if:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education or employment;
- Submission to or rejection of such conduct by an individual is used as a basis for decisions concerning that individual's education or employment; or
- It creates a hostile or offensive environment, which means the alleged conduct is sufficiently serious to limit or deny a student's ability to participate or benefit from the student's education program.

Unlawful harassment or discrimination may include racial epithets, slurs and derogatory remarks, stereotypes, jokes, posters or cartoons based on race, national origin, age, disability, marital status, or other legally protected categories.

Sexual harassment is conduct based on sex, whether directed towards a person of the opposite or same sex, and may include explicit sexual propositions, sexual innuendo, suggestive comments, sexually oriented "kidding" or "teasing", practical jokes, jokes about or displays of obscene printed or visual material, questions about sexual fantasies, preferences or history, and physical contact such as patting, pinching, or intentionally brushing against another person's body. Gender-based harassment, including acts of verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex-stereotyping are strictly prohibited, even if those acts do not involve conduct of a sexual nature.

Complaint/Grievance Procedure

If you believe that you have experienced or witnessed harassment or sexual violence, notify your instructor, Education Director, or School Administrator as soon as possible after the incident. Do not allow an inappropriate situation to continue by not reporting it, regardless of who is creating the situation. In addition, it is important to preserve any evidence that may assist in proving that an alleged criminal offense occurred or that may be helpful in obtaining a

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protection order. No employee, contract worker, student, vendor, or other person who does business with the School is exempt from the prohibitions in this policy.

In order to facilitate the investigation, your complaint should include details of the incident or incidents, names of the individuals involved and names of any witnesses.

Following an alleged offense, victims will be provided with written information on their rights (**Victim's Rights form**) and options for, and available assistance in, changing academic and working situations. The School will make these accommodations if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to local law enforcement. Students have the right to request the reasonable academic accommodations through the School Administrator.

Reporting on Crime

For all emergencies, call 9-1-1. For non-emergency assistance, including public nuisances, identity theft, drug activity, and other serious crime 3-1-1. When on campus, these crimes must be reported to the school office.